

**ANTELOPE VALLEY COLLEGE
NON-CLASSROOM ADJUNCT/OVERLOAD SALARY TABLE (FH/OH - HOURLY)**

2023 -2024

EFFECTIVE 07/01/2023 (13.0% INCREASE)

2023	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
FH/OH	Less than Master's Degree		Master's Degree or Equivalent		Earned Doctorate
STEP	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
1	52.83	53.86	54.93	56.03	57.08
2	55.26	56.38	57.43	58.56	59.54
3	57.72	58.87	59.88	61.07	62.03
4	60.18	61.40	62.33	63.56	64.50
5	62.67	63.92	64.79	66.09	66.95
6	65.13	66.43	67.26	68.60	69.42
7	67.60	68.94	69.73	71.13	71.88
8	70.06	71.47	72.20	73.64	74.33

Substitute Pay: \$64.12 per hour

Regular Semester = Fall and Spring

Movement on the salary schedule (From Steps 1 through 8) will be one step for every additional 2.5 years (5 semesters) or having completed the equivalent to an annual full time load at Antelope Valley College during a regular academic year.